

**Mission & Ministry Team Meeting Minutes**  
**April 19, 2023**

1. The meeting was called to order by President Dan Hones, at 5:15 pm.
2. Present for the Meeting: Daniel Hones, Pastor Dave Karolus, Pat Schroeffer, Vicki Kakes, Matt Pingel, Dan Smith, Darrell McDougal & Joanie Bauknecht-Peterson  
  
Absent: Kim McCann and Jessica Olson
3. Devotion and opening prayer by Matt Pingel.
4. Missional Community (Take 10)
5. Staff Reports: (the following reports were submitted to MMT members prior to the meeting)  
  
Lead Pastor Report – Pastor Dave Karolus  
Vicar Report – Vicar Bryce Clayton  
Administrative Manager Report – Paula Breutzmann  
Director of Youth & Family Ministries – Blake Brockman  
Information Technology Report – Jan Young  
Financial Operations Manager Report – Nikki Heinzen  
Lay Minister Report – Pastor Jeff Nielsen  
Interim Principal – Bo Baumeister  
Facilities – Jay Neitzer  
Childcare – Jenny Weyker
6. Pastors Report  
**Staff reports:** were reviewed with no questions presented.  
**Financial report:** Following  
**Compensation committee:** Compensation committee: Reported by Pat Schroeffer. The committee met and determined that the scale for raises would be between 1 & 3%. The usual funding for bonuses was unavailable this year but another avenue opened so the bonuses will go forward as usual.
7. Staff: Financial Manager Nikki Heinzen (Nikki could not be present but sent a Financial Report) Pastor Dave discussed how we will look at the preliminary budget and that we can discuss it and ask further questions at the May meeting. This will include proposals for balancing the budget using COVID Reserve funds and allowing for capitol upgrades/repairs from the Gerry Resch Request Money.
8. Associate Pastor: Call placement will be at Concordia Seminary on April 26<sup>th</sup> at 7pm. Pastor Dave will be present
9. SLT report-Matt Pingel -We are still looking for a 4K Aide & a music teacher  
Darlene Jensen will be starting a new healthcare class.  
New teacher position status:  
5<sup>th</sup> Grade Hannah Deike accepted a contract. (Husband is the new Homestead Pastor)  
3<sup>rd</sup> Grade Burgandy Krusensterna has accepted a contract.  
6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> grade –are looking to see if the new Associate Pastors wife will be an option depending on if we receive one.  
There will be no Counselor position added this year.
10. CLT report –Joanie Bauknecht-Peterson – Lent supper went well, plans to do it again next

year. The Childcare budget is finalized. Announced the release of 1 childcare cook. She is still in need of 2 Teacher Aides at 20 hours ea.

Peace will be hosting an Early Childcare Directors Gathering for LCMS N. WI District on April 21.

Group review of Jenny's Evaluation was done and went well.

Jenny is looking at teacher appreciation ideas.

11. Set Voters meeting date at Thursday, June 8<sup>th</sup>, 2023 after church service (7:30pm)

Motion by Matt, seconded by Darrell, all ayes motion carried

12. Announcements & Upcoming events:

School Principal Paul Thompson ..arriving early July

Next Meeting May 16th, Devotions: Dan Smith

13. Motion to Adjourn by Matt, seconded by Pat all ayes, motion carried. Dan Hones gave the closing prayer.

Respectfully Submitted,  
Vicki Kakes