

## **Mission & Ministry Team Meeting Minutes October 18, 2022**

The meeting was called to order by President Daniel Hones, at 5:15 pm.

Present for the Meeting: Daniel Hones, Carlene Nagel, Kim McCann, Joanie Bauknecht-Peterson, Linda Stibbe, Matt Pingel, Jessica Olson, Jim Henning and Pastor Dave.

Absent: Darrell McDougal

1. Devotion and opening prayer by Pastor Dave.
2. Missional Community (Take 10)
3. Approve minutes:  
Motion by Kim McCann, second by Matt Pingel to approve the minutes from the September 20, 2022 meeting, all ayes, 1 absent, motion carried.
4. Pastor's Report:  
Pastor Dave reported that church income is currently lower than budgeted but church attendance has picked up. We are in the process of calling a School Principal and the Elders are discussing calling an Associate Pastor. The first quarter financial reports were distributed. We have received 1 of the 4 School Choice payments. Pastor Dave is thankful that we have great staff here that work well together as a team.

Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus  
Vicar Report – Vicar Bryce Clayton  
Director of Care Ministries Report – Pastor Dan Kohn  
Administrative Manager Report – Paula Breutzmann  
Lay Minister Report – Jeff Nielsen  
School Administrator Report – Pastor Bo Baumeister  
Childcare Director Report – Jenny Weyker  
Director of Youth & Family Ministries – Blake Brockman  
Information Technology Report – Jan Young

5. Staff: Facilities Manager Jay Neitzer  
The gym roof repair is complete. Jay is confident in that roof lasting a long time. We had a major leak in the gym roof which buckled the gym floor. We could sand it, patch it and stain it for \$8500 or we could redo the entire floor for about \$20,000. We will do that instead. The gym floor should be refinished every 5 years. LED lighting project is done. We are waiting on 2 controllers and spot lights. The boys bathroom project is on hold while Jay works on other things. He

will work on it next week Thursday and Friday as there is no school on those days. The STEAM room is getting painted and they are working on the floor. There was a concrete pad poured for the dumpsters and in spring we need a fence with a gate. Jay is getting a quote for repairing a leaning retaining wall in spring.

6. SLT Report:

Jim Henning reported that Pastor Bo is a blessing and is thankful he is here. We are hoping the STEAM lab is functioning the second half of this school year. The SLT is determining if the 7<sup>th</sup> and 8<sup>th</sup> grade classes will be separated next year. Pastor Bo is sending a questionnaire to the 6<sup>th</sup> and 7<sup>th</sup> grade parents regarding commitment. The SLT is considering hiring a School Counselor. The School Principal Call Committee has interviewed three candidates via zoom. Two candidates have been invited for in person visits. The Call Committee will then make a recommendation to the congregation. Matt Pingel and Jim Henning represent the MMT on that Call Committee.

7. CLT Update: Carlene Nagel

The childcare has 8 new infants coming this fall. The CLT has revised the CLT Guidance Policy.

8. Associate Pastor Update from the Elders:

The Elders have been discussing calling an Associate Pastor. The subcommittee has met and they have discussed interviewing for an Associate Pastor from the St. Louis Seminary. Motion by Matt Pingel, second by Joanie Bauknecht-Peterson to recommend to the voters, calling for an Associate Pastor from the St. Louis Seminary, all ayes, 1 absent, motion carried.

9. Pastor Evaluation:

Pastor Dave sent his self-evaluation to the MMT. Dan is waiting on a few more staff evaluations to come back and he will finalize Pastor Dave's evaluation next month. MMT members should complete the MMT evaluation and submit to Dan Hones prior to the November MMT meeting.

10. Finance Committee Report:

The Finance Committee was unable to meet this month and will be meeting next Tuesday.

11. Appoint Nomination Committee-Linda, Jessica + 3 Non-MMT

Linda and Jessica will find 3 non-MMT members to be on the nomination committee.

12. Leader's Retreat – Jan. 14, 2023

Christmas Gala, in-person, Nov. 11, 2022

District Training, Jan. 17, 2023, St. Paul in Bonduel

13. Announcements and upcoming events:

Next meeting: The next MMT meeting will be November 15, 2022 in the Luther Room. Devotion by Darrell McDougal.

14. Meeting Adjourned/Closing Prayer:

Motion by Matt Pingel, second by Linda Stibbe, to adjourn the meeting at 6:42 p.m., all ayes, 1 absent, motion carried.

Pastor Dave gave the closing prayer.

Respectfully Submitted,  
Carlene Nagel