

Mission & Ministry Team Meeting Minutes November 15, 2022

The meeting was called to order by President Daniel Hones, at 5:15 pm.

Present for the Meeting: Daniel Hones, Carlene Nagel, Kim McCann, Joanie Bauknecht-Peterson, Linda Stibbe, Matt Pingel, Jessica Olson, Jim Henning and Darrell McDougal.

Absent: Pastor Dave

1. Devotion and opening prayer by Darrell McDougal.
2. Missional Community (Take 10)
3. Approve minutes:
Motion by Kim McCann, second by Matt Pingel to approve the minutes from the October 18, 2022 meeting, all ayes, motion carried.
4. Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus

Vicar Report – Vicar Bryce Clayton

Director of Care Ministries Report – Pastor Dan Kohn

Administrative Manager Report – Paula Breutzmann

Lay Minister Report – Jeff Nielsen

School Administrator Report – Pastor Bo Baumeister

Childcare Director Report – Jenny Weyker

Director of Youth & Family Ministries – Blake Brockman

Information Technology Report – Jan Young

Financial Operations Manager Report – Nikki Heinzen

5. Staff: Director of Care Ministries-Pastor Dan Kohn
Pastor Dan has been involved with Care Ministries at Peace for 3 years. He was a Counselor before becoming a Pastor and now gets to do both. Grief Share is available to our community and our congregation. It is taught using a DVD, a workbook and weekly in-person sessions. We average 12-15 people/week. The Stephen Ministry is a one-to-one program for those in need. We are in need of more care receivers than caregivers. The caregivers only work with one person at a time. We also have a Celebrate Recovery Woman's Support Group. It is coordinated with Antigo Community Church on Friday evenings.
6. SLT Report:
Jim Henning reported that our priorities remain as they have been. First, to fill the School Principal position and second, to look into departmentalizing the

upper grades. The Gala was a success. It was the first Gala that was in-person since COVID. Matt Pingel thanked the Gala Committee for all of their hard work.

7. CLT Update: Carlene Nagel
Jenny's annual evaluation was done at the last CLT meeting.
8. Nominations Committee Update – Linda & Jessica
The Nominations Committee has met and has candidates for the vacant MMT positions. They are waiting on nomination forms to be returned.
9. Set December 1st 6:30 p.m. – Voter's meeting agenda:
Dan Hones read the Voter's meeting agenda for December 1, 2022. Motion by Jessica Olsen, second by Joanie Bauknecht – Peterson, to approve the Voter's meeting agenda for December 1, 2022 at 6:30 p.m., all ayes, motion carried.
10. Pastor Evaluation:
Pastor Dave's Self-Evaluation was distributed and reviewed with Pastor Dave's responses. The results from Pastor Dave's annual review were tallied by Dan Hones and they were reviewed, along with MMT member's narratives.
The MMT Board Evaluation results were tallied by Dan Hones and were also reviewed.
11. Thank you to Jim Henning, Linda Stibbe and Carlene Nagel for serving on the MMT.
12. Leader's Retreat – Jan. 14, 2023
District Training, Jan. 17, 2023, St. Paul in Bonduel
13. Announcements and upcoming events:
Next meeting: The next MMT meeting will be January 10, 2023 in the Luther Room. Devotion by Dan Hones.
14. Meeting Adjourned/Closing Prayer:
Motion by Matt Pingel, second by Darrell McDougal, to adjourn the meeting at 6:15 p.m., all ayes, motion carried.

Dan Hones gave the closing prayer.

Respectfully Submitted,
Carlene Nagel