

Mission & Ministry Team Meeting Minutes

February 21, 2023

1. The meeting was called to order by President Daniel Hones, at 5:15 pm.
2. Present for the Meeting: Daniel Hones, Pastor Dave Karolus, Pat Schroeffer, Kim McCann, Vicki Kakes, Matt Pingel, Jessica Olson, Dan Smith and Joanie Bauknecht-Peterson (who arrived at 6:00 due to Jury Duty)
Absent: Darrell McDougal
3. Members of SLT present for special meeting: Bree Kretz, Jen Kolpack, Danielle Yuska and Jackie Duchan
4. Devotion and opening prayer by Pastor Dave.
5. Motion to approve minutes from 1/10/23 meeting by Matt Pingel seconded by Kim McCann all ayes motion carried
6. Missional Community (Take 10) -Postponed
7. Staff Reports: (the following reports were submitted to MMT members prior to the meeting)
 - Lead Pastor Report – Pastor Dave Karolus
 - Vicar Report – Vicar Bryce Clayton
 - Administrative Manager Report – Paula Breutzmann
 - Director of Youth & Family Ministries – Blake Brockman
 - Information Technology Report – Jan Young
 - Financial Operations Manager Report – Nikki Heinzen
 - Lay Minister Report – Pasor Jeff Nielsen
8. Staff: IT Director - Jan Young –Postponed
9. Confidential issue discussed and a decision made concerning an employee by the members of the MMT & SLT present
10. Pastors Report
 - Staff reports* were reviewed with no questions presented.
 - Financial report* was presented. Nikki is close to a balanced Balance Sheet. She is also addressing Childcare billing which needs to be straightened out which she is working on.
11. MMT Self-Governance Policy Review (1.1 to 5.1) –Reviewed, no changes
12. Lead Pastor's Relations Policy Review – Reviewed, no changes
13. Budget Process Overview –Budget finance committee and subcommittees meeting for Church/Office, IT, Childcare
14. Appointment of 1 non-MMT member to Compensation MAT: Julia Barnes. Motion by Matt Pingel, seconded by Kim McCann, all ayes, motion carried.
15. SLT update-Matt Pingel -SLT doing a Lenten Dinner, have approved 4K all day now, 3^d grade teacher position open for a call, departmentalize the 6th, 7th & 8th grades and will be referred to as Middle School. Paul Thompson accepted the call for the principal position and will be arriving by July 1st

16. CLT update –Joanie Bauknecht-Peterson – CLT meeting was postponed due to Valentine's Day & rescheduled for Feb. 21st. Joanie did meet with Jenny Weyker who had received an email about an issue with a child. They met with the parents and a decision was made to move the child out of childcare and into 3K.
17. Associate Pastor update -Pastor Dave, Larry Ehlert and Dan Hones traveled to interview prospective Vicars for the Associate Pastor position. They interviewed 4. They eliminated 1 candidate. The remaining 3 are Jarod Fenske, James Kirk, Jonathan Sharp. Jarod is married to Emily, who is a Lutheran teacher. James is dating a woman who is in the DCE program. Jonathan is married to Bridgette who is a Deaconess. A special voters meeting will be held on Feb 26th where we are recommending a "Preferred Call" in which the voters would approve a call of any of the 3 recommended students, in the order of our preference. We will find out in April.
18. Should MMT, SLT and CLT group emails be added to the website was determined no.
19. Announcements: Pastor Dan Kohn is no longer serving in any leadership capacity at Peace. He is fully retired but will remain a member of Peace
Upcoming events:
 - Special voters meeting Feb 26th
 - Sauerkraut Meal March 5th
 - Mission Antigo June 10th, 12th-15th
 - Next Meeting March 21st, 2023, Devotions Kim McCann
20. 6:55 Motion to Adjourn by Kim McCann, seconded by Dan Smith all ayes, motion passed.
Pastor Dave gave the closing prayer.

Respectfully Submitted,
Vicki Kakes