

Mission & Ministry Team Meeting Minutes

March 18th, 2025

1. The meeting was called to order by Vice President Dan Smith, at 5:15 pm.
2. Present for the Meeting: Pastor Dave Karolus, Dan Smith, Pat Schroepfer, Vicki Kakes, Matt Pingel, Kevin Olsson & Nancy Resch

Absent: Dan Hones, Joanie Bauknecht-Peterson & Casey Smith
3. Devotion and opening prayer by Dan Smith.
4. Missional Community (Take 10)
5. Motion to approve minutes from last meeting by Matt, seconded by Pat, all ayes, motion carried.
6. **Staff:** School Principal, Paul Thompson
Very happy & impressed with the facility at Peace
Highly involved in the curriculum mapping – review – focus
Will be fully staffed next year
Pleased with move from Forward Testing to Fast Bridge Testing
7. **Staff Reports:** Review Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus
Associate Pastor Report - Jarod Fenske
Administrative Manager Report – Paula Breutzmann
Information Technology Report – Jan Young
Principal Report – Paul Thompson
Childcare Report – Jenny Weyker
Financial Assistant Report – Carlene Nagel
Facilities Manager Report - Jay Neitzer
8. **Pastors Report**-Pastor Dave
Staff reports: viewed via email. No questions presented.
Budget Process update, anticipate having the budget ready to present to the MMT at the April meeting
Was a change from 4:00 pm to 6:30 pm Wednesday Lenten services
The exterior signage project has been completed as 3/13,
The stained glass windows are being repaired. It will be about a 2 month project.
Currently in the process of evaluating the staff who report to him
9. **SLT report**-Matt Pingel
Call papers signed for Julie Oetting for 2025/26 to teach middle school science and math.
The 2025-2026 school calendar was reviewed and approved
The attendance policy was reviewed and approved.
The Technology Acceptable Use policy was reviewed and approved
Paul set guidelines for 6th, 7th & 8th grades for remote learning days on snow days to not lose needed school days

CLT report –Joanie Bauknecht-Peterson (sent email update)

Jenny discussed maybe throwing out a survey out to parents (a few in each age group) to discuss childcare sick time/holidays etc
Continued teachers compensation proposals & Childcare pricing
Finalized April 2nd Lent Supper plans
CLT will be hosting meal at Music in the park on August 11th

10. Pastor-MMT Relations Policy Review, carryover from last month
Reviewed with no changes suggested.
11. MMT Outcome Policy Review
May change after Ministry Clarity Process, will revisit after that.
12. Ministry Clarity Process.
Currently team consisting of Pastor Dave, Pastor Jarod, Paul Thompson, Jenny Weyker, Dan Smith, Katie Walker, Larry Ehlert & Sue Harvey.
Meeting Thursday March 20, 4:30 pm Luther room, evaluating ministries according to our Ministry Pillars (Values/Vision)
13. At 6:45pm a motion was made by Matt to extend the meeting time to 7:00pm, seconded by Nancy, all ayes, motion carried.
14. Discuss MMT acceptance/approval of the new offering deposit bags & review/changes of the chain of money handling.
15. Announcements & Upcoming events: - via E-Newsletter
Next meeting: April 15th, 2025, Devotion by Matt Pingle
16. Motion to adjourn by Matt, seconded by Kevin, all ayes, motion carried. Closing Prayer given by Pastor Dave.

Respectfully Submitted,

Vicki Kakes