

Mission and Ministry Team Meeting Minutes

August 22, 2023

August meeting was called to order by President Dan Hones at 5:15

Present: Dan Hones, Dan Smith, Kim McCann, Joanie Bauknecht-Peterson, Matt Pingle Darrell McDougal, Jessica Olson, Pat Schroeffer, Pastor Dave,

Others present: Administrator Paul Thompson

Absent: Vickie Kakes

1. Devotions: Kim McCann
2. Mission Community Take 10
3. June Minutes were approved by Darrell and Dan Smith- Motion carried.
4. Staff: Administrator Paul Thompson
Paul and his family are settling in quite well. Had several teachers' meetings and things are going very well so far. Staff have been discussing other ways to present memory work with students to keep them engaged and enjoy learning. Teachers will be teaching music this year since we do not have a music teacher. Music will be opposite from PE. The staff has expressed an interest in Professional development which will be implemented this year. Staff will be focusing on Curriculum and Curriculum Mapping on In Service days.
Paul clarified the enrollment process for the next school year:
 - Peace members families who are currently enrolled
 - Peace members and non-members are currently enrolled.
 - Enrollment open to the public. All new students will be on a waiting list including Peace members; however, members will be at the top of the waiting list.
5. 1929 Building: After much discussion as to what should be done with the building the MMT suggested taking the discussion back to SLT and develop a task force consisting of staff and parents of lower grades.
6. **Pastors Report:** (report is in Share Point)
Pastor Dave reported there were 7 new staff members this year. Since some of the teachers are not synodical trained, Pastor is working with the staff on teaching the culture in a Christian Day School. Pastor Jared is settling in very well. Youth Ministry is something he has not worked with before, but he has lots of help including Pastor Dave. An area for improvement that concerns Pastor Dave is Children and Family Ministry and how can families can get engaged and increase attendance in this area.
Staff Reports : Presented via Share Point
Financial Report: (Presented by Pastor Dave)
The Financial Report does appear to be concerning; however, it is not a true picture of where Finances are. School Endowment has not been transferred and it does not show the School Choice dollars. Some projects were completed that were not budgeted for, however were paid for through the PP dollars.

7. CLT: Joanie Bauknecht- Peterson
CLT had a lengthy discussion on the Pros and Cons of being a Licensed Day Care. Some parents expressed the concerns of the 1929 building and perhaps focus on improvement of the school vs becoming licensed. Jenny is working Staff Development and focusing on positive reinforcement among the staff to help with staff morale. Lack of staff is always a concern, and they are looking to hire more staff since many are returning to school in the fall.
8. SLT: Matt Pingel
SLT Committee has been reviewing the Handbook and making some changes to it. They would like to implement a way so they know parents are actually reviewing the handbook. They are also looking at a separate handbook for Sports.
The committee would like to see more healthy choices in the lunch program. They would also like to see Health Classes in the beginning of the year vs end of the year. Paul Thompson is hosting a Faculty/Staff Mixer on October 2nd
9. Outcome Policy- Reviewed with no changes. Motion made by Jessica Olson and Joanie Bauknecht Peterson to approve the Policy as presented.
10. Announcements and Upcoming Events:
 - Outdoor Worship Service and Carnival- 8-27th @ City Park
 - First Day of School- 8-30
 - Car Show- 9-20
 - Next Meeting: September 19th @ 5:15. Devotions: Pat Schroepfer
11. Motion to adjourn the meeting was made by Matt and Darrell. Motion carried. Pastor Dave gave closing prayer.

Respectfully Submitted:
Kim McCann