

**Mission & Ministry Team Meeting Minutes**  
**January 16, 2024**

1. The meeting was called to order by President Dan Hones, at 5:15 pm.
2. Present for the Meeting: Dan Hones, Pastor Dave Karolus, Pat Schroepfer, Vicki Kakes, Jessica Olson, Joanie Bauknecht-Peterson, Matt Pingel, Kevin Olsson & Nancy Resch  
  
Absent: Daniel Smith
3. Devotion and opening prayer by Dan Hones.
4. Missional Community (Take 10)
5. Approve minutes from November meeting. Motion by Joanie, seconded by Matt, all ayes motion carried.
6. **Staff:** Lay Minister, Jeff Nielsen: Jeff has stepped back some since Pastor Jarod has joined the staff, however, he still:
  - Rotates in on visits to shut-ins of which we usually have between 25 and 35.
  - Rotates in on the hospital visits
  - Does Hospice and emergency visits
  - Assists with the liturgy and funerals
  - Fills in on special services like Bible Studies and Chapel
  - Is on the committee that oversees grant disbursements
  - Is on the Endowment board (they are currently looking for a new member)
  - He is also on the North Wisconsin District Board of Directors
7. **Staff Reports:** (Staff reports were submitted to MMT members prior to the meeting)
8. **Welcome new MMT Members:** Kevin Olsson and Nancy Resch
9. **Pastors Report**-Pastor Dave
  - Staff reports:** No questions presented
  - Financial report:** presented and reviewed
  - Leaders Retreat was well attended and well received
10. **CLT report** –Joanie Bauknecht-Peterson –was unable to attend the meeting in November.
  - The changes agreed to by the MMT to the Peace Lutheran Childcare Leadership Team- Job description were presented and was motioned for approval by Matt, seconded by Joanie, all ayes, motion carried
  - Jenny is on a Childcare Task Force comprised of LeRoy, Peace, Antigo Childcare Center and some individual childcare providers in the area.  
**SLT report**-Matt Pingel
  - Some parents expressed concerns with our Jr High Language Arts curriculum. Concerns

are being reviewed by Mr. Thompson.

The tuition increase is \$3,300 (4K tuition will be 90% of the 5K tuition amount) Discounts will apply 5K-8<sup>th</sup> grade \$1,000 for Peace members and \$500 for other LCMS members, 4K \$850.00 for Peace members and \$425 for other LCMS members)

4K registration – 4K has 20 seats available.

Paul is working on staff arrangements for next year.

SLT & parent meeting held Jan. 21<sup>st</sup> at NorthStar with bowling and to share idea's-concerns from the parents.

11. MMT Self-Governance Policy review (1.1 to 5.1)

**Appoint Subcommittee Members:** (4.4.1)

SLT (School Leadership Team) (1) – Matt

Finance Subcommittee (2) – Nancy & Kevin

Personnel Subcommittee (2) – Jessica & Pat

CLT (Childcare Leadership Team) (1) – Joanie

Adjusted Board Yearly calendar staff visitation -motion by Matt, seconded by Vicki, all ayes, motion carried.

12. Motion to extend meeting by 20 minutes Matt seconded by Jessica, all ayes motion carried.

13. Deliberated west parking lot “add options” as discussed/approved for MMT consideration in the December Voters meeting, the add options being:

Site Survey - \$3,500

Fiber Reinforcement - \$13,696

Enduropave Upgrade - \$23,968 (this includes the fiber reinforcement)

Driveway to garage & dumpsters - \$11,208

Motion to approve site survey to be completed as soon as possible by Jessica, seconded by Matt all ayes, motion carried

14. Announcements & Upcoming events:

Ash Wednesday is February 14<sup>th</sup> at 4:00 & 6:00 pm with the Lent supper at 5:00pm

Next Meeting February 20<sup>th</sup>, 2024 Dan Smith will chair, Devotion by Pastor Dave

15. Motion to adjourn by Matt, seconded by Kevin all ayes, motion carried. Pastor Dave gave the closing prayer.

Respectfully Submitted,  
Vicki Kakes