

Mission & Ministry Team Meeting Minutes May 21, 2024

The meeting was called to order by President Dan Hones, at 5:15pm

Present for the meeting: Dan Hones, President, Pastor Dave Karolus, Pat Schroeffer, Joanie Bauknect-Peterson, Matt Pingel, Kevin Olsson, Nancy Resch & Dan Smith

Absent: Jessica Olson, Vicki Kakes

1. Devotion & opening prayer: Kevin Olsson
2. Missional Community (Take 10)
3. Approval of minutes from April, 2024 meeting. Motion by Joanie, seconded by Matt, all approve, motion carried.
4. **Staff:** Pastor Jarod Fenske
 - First year with Peace has gone well.
 - Working on changing confirmation making it more mindset focused on "confirming one's faith".
 - Excited to begin the "Who's Who Dinners" with members of the congregation once a month or so.
5. **Pastors Report:** Pastor Dave
 - **Staff Reports:** viewed via email.
 - Regarding Lead Pastor report, there is an objective to update a more religious focus for the childcare. Curriculum has been purchased for summer childcare chapel and for next school year.
 - Regarding Childcare report and status of Antigo Childcare closure. ACC is scheduled to close 5/31/2024 and will have a closure even if another owner is secured.
 - Regarding Principals report and how the determination is made for Choice students. Peace Lutherans timeline is set by notification from the state which is after June 30, so notifications of decisions cannot be made before mid-July.
 - **Financial report/Budget update:** Pastor Dave
 - Profit & Loss statement was reviewed.
 - Funds will be transferred from general budget to trust account for IT expenses.
6. A motion was made by Dan Smith, seconded by Joanie for the Mission & Ministry Team (MMT) to recommend the final budget, as presented, to the voters at the Voters Meeting on Thursday, June 6, 2024. Discussion was held as to the fact that Peace has 3 open teaching positions for 2024/2025 school year, so the budget may change depending on hires. All approve, motion carried.

Discussion was held as to recommendations from managers for the use of the sale proceeds of the Maple Street property. Those recommendations are as follows:

- Tithe – Missions, \$11,400

- Technology needs pulled from budget, \$30,000
- RLC – “Being Challenge”, \$2,000
- Signage - \$2,000 (interior)
- Savings - \$11,400
- Kitchen Dishwasher/Oven - \$35,000
- Curriculum - \$22, 200
- HVAC old school – split units in 6 rooms – fund in another way

Motion was made by Dan Smith, seconded by Joanie to submit the above list of recommendations from the proceeds of the Maple Street house to the voters at the Voters Meeting on June 6, 2024. Discussion was held that this list may change after discussion at the Voters Meeting. All approve, motion carried.

7. **SLT Report** – Matt Pingel

- School begins on September 3, 2024. SLT is working with the busing company to accommodate the longer day/shortened year schedule. September 3 – May 23, 2024 with 15 minutes per day added to the school schedule.
- NLSA accreditation is in the 2nd year.
- 3 teachers are needed for the 2024/2025 school year. New LCMS graduates are not an option for the upcoming school year as they have already been placed.

8. **CLT Report** – Joanie Bauknecht-Peterson

- Minutes from the CLT Meeting on May 13, 2024 were reviewed

9. **Voters Meeting – June 6, 2024**

A motion was made by Kevin, seconded by Pat to send the voters meeting agenda, which will include the final budget and managers recommendations as listed above to the voters. All approve, motion carried.

10. **Signage (Anniversary Thank Offering)** – Pastor Dave

- Pastor Dave has volunteered himself to be the point person for updating signage for the church, school and childcare. Interior and exterior signage is being addressed. Meetings with Graphic House and Wisco Sign, LLC have begun.
- Cost of new signage will be funded through an anniversary thank offering.
- More information regarding cost and details will be available by August 2024.
- Discussion of this will continue at the June 2024 MMT meeting.

11. **Upcoming Events**

- Mission Antigo, June 1st, 3rd-6th
- 8th Grade Graduation, May 30, Graduate recognition, June 2, 8:00am
- Staff Recognition, June 9th (both services)
- Next meeting: June 18, 2024: Devotion & prayer, Jessica Olson

12. A motion was made by Joanie, seconded by Matt to adjourn the meeting. All approve, motion carried.

Respectfully submitted,
Nancy Resch