

Mission & Ministry Team Meeting Minutes March 15, 2022

The meeting was called to order by President Daniel Hones, at 5:15 pm.

Present for the Meeting: Daniel Hones, Jim Henning, Carlene Nagel, Kim McCann, Joanie Bauknecht-Peterson, Matt Pingel, Linda Stibbe, Darrell McDougal, Jessica Olson and Pastor Dave.

Absent: None

1. Devotion and opening prayer by Kim McCann.
2. Missional Community (Take 10)
3. Staff: David Reineke, School Administrator
David was present to meet with the MMT. The year has been busy and the registration numbers for the 2022-2023 school year were in his report to the MMT. The 7th and 8th grade will be still be a combined class one more year. He is working on budget now. This past weekend the 3 on 3 basketball tournament was held. There is book fair this week. He is in the process of recruiting for a 2nd grade teacher.
4. Pastor's Report:
The staff reports will be in SharePoint for the MMT each month rather than being emailed.

Financial Report:

The Financial Report through February 2022 was sent to the MMT. There is a School Choice payment received in March and about \$65,000 needs to be transferred from savings for some expenses. There will be about \$80,000 coming in from the School Endowment Fund. Offerings received are on track with the budget.

Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus
Vicar Report – Vicar Jacob Sipes
Administrative Manager Report – Paula Breutzmann
Lay Minister Report – Jeff Nielsen
School Administrator Report – David Reineke
Childcare Director Report – Jenny Weyker
Director of Youth & Family Ministries – Blake Brockman
Information Technology Report – Jan Young

5. Outcome Policy Review

The Outcome Policy was reviewed and discussed. There are no changes at this time.

6. Lead Pastors Relations Policy Review

The Lead Pastors Relations Policy was reviewed and discussed. There are no changes at this time.

7. SLT Report: Jim Henning

Jim reported that COVID cases are diminishing in the school. The SLT is working on compensation for the next budget. Staffing needs for the school are teaching aids and a second grade teacher. The SLT is considering hiring a School Counselor position. Accreditation is in progress and is almost complete.

8. Remote motion/carried: Julia Barnes was appointed to the Compensation Committee:

Via email there was a motion by Darrell McDougal that Julia Barnes be appointed to the Compensation Team, second by Kim McCann, ayes via email (McDougal, McCann, Nagel, Olson, Hones, Stibbe, Bauknecht-Peterson), motion carried.

9. Approval of the PSCP Reserve Balance Plan

The Private School Choice Program audit was completed in December and it requires us to have a Reserve Balance Plan when the Reserve Balance exceeds 50% of the annual PSCP revenue. The 2020-21 PSCP revenue was \$738,700. 50% of that amount is \$369,350. Our Reserve Balance is \$398,661 and therefore we need a plan in order to spend the difference of \$29,311. The PSCP (Private School Choice Programs) Reserve Balance Plan was given to the MMT. Motion by Jim Henning, second by Darrell McDougal to approve the PSCP Reserve Balance Plan, all ayes, motion carried.

10. Announcements and upcoming events:

- Associate Pastor's job description will be going to the Elders, then to MMT
- Good Friday April 15th, 33 Hour Prayer Vigil – 8 pm on Good Friday-5 am Easter Sunday
- The next MMT meeting will be April 19, 2022 in the Luther Room. Devotion by Matt Pingel.

11. Meeting Adjourned/Closing Prayer:

Motion by Kim McCann, second by Joanie Bauknecht-Peterson, to adjourn the meeting at 6:42 p.m., all ayes, motion carried.

Pastor Dave gave the closing prayer.

Respectfully Submitted,
Carlene Nagel