

## **Mission & Ministry Team Meeting Minutes September 20, 2022**

The meeting was called to order by President Daniel Hones, at 5:15 pm.

Present for the Meeting: Daniel Hones, Carlene Nagel, Kim McCann, Joanie Bauknecht-Peterson, Linda Stibbe, Matt Pingel, Jessica Olson and Pastor Dave.

Absent: Jim Henning and Darrell McDougal

1. Devotion and opening prayer by Pastor Dave.
2. Missional Community (Take 10)
3. Approve minutes:  
Motion by Matt Pingel, second by Kim McCann to approve the minutes from the August 23, 2022 meeting, all ayes, 2 absent, motion carried.
4. Pastor's Report:  
Pastor Dave reported that the School Choice auditors were here last week and finished one day earlier than they had planned. There is work being done to consolidate some of the trust accounts. The final audit report will show our School Choice Reserve Balance amount. The school has 203 enrolled for this school year. The childcare has 130 enrolled. There has been some rearranging of staffing to best care for the children.

Associate Pastor Update:

The Elders have been discussing calling an Associate Pastor. The subcommittee has met and have discussed interviewing for an Associate Pastor from the St. Louis Seminary. The Elders will make a recommendation to the MMT and it will go to the Voters meeting in December.

Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus

Vicar Report – Vicar Bryce Clayton

Director of Care Ministries Report – Pastor Dan Kohn

Administrative Manager Report – Paula Breutzmann

Lay Minister Report – Jeff Nielsen

School Administrator Report – Pastor Bo Baumeister

Childcare Director Report – Jenny Weyker

Director of Youth & Family Ministries – Blake Brockman

Information Technology Report – Jan Young

Facility Manager's Report – Jay Neitzer

5. Staff: Vicar Bryce Clayton

Vicar Bryce was present at the meeting. Vicar Bryce has been here just over 2 months. He has been working with Blake and also visitations. He has been trying to be more present in the school now that school started. The MMT complimented him on his morning devotions and Bible studies. Thank you to Matt Pingel for mowing the lawn at the Vicar house the past few years.

6. SLT Report:

There has been a committee formed to call a School Principal. Matt Pingel represents the MMT on that committee. The committee decided to interview 3 people for the School Principal position and those interviews have been taking place this week and then the committee will meet for the next step, possibly second interviews. If the committee decides to issue a call it will need to go to a Voters meeting.

7. CLT Update: Carlene Nagel

The CLT discussed at their last meeting some fundraising ideas. The school has events, such as the 3 on 3 and the Gala, which are fundraisers for the school and the CLT will continue to discuss creating an event to fundraise for the childcare. The CLT is also searching for new member(s) as a couple of members have resigned and those positions need to be refilled.

8. Pastor Evaluation:

Pastor Dave's annual review process begins in October. The MMT members will meet with managers to discuss and collect their Pastor Annual Review forms. The MMT will also complete their Pastor Performance Review forms. Forms should be turned in to Dan Hones prior to the October MMT meeting.

9. Capital Improvements Follow-ups:

The west parking area fencing is completed and fiber optics installed. The parking lot has been crack filled and sealed. The STEAM room floor is completed and the room will be ready January 2, 2023. All of the lights have been replaced with LED lights. There needs to be some adjustments in the front of the church as there is too much light. The boys bathroom in the lower level of the school is being remodeled. The new infant/toddler playground has been replaced. Water was not draining right and it was going inside of the building. The gym roof project will start next week and then after that the gym floor will be fixed.

10. Announcements and upcoming events:

- Car Show: September 21<sup>st</sup>
- Sauerkraut Dinner: Men's Club plans
- Leaders Retreat: January 14, 2023 at Camp Luther
- Christmas Gala, in-person, Nov. 11, 2022
- District Training: January 17, 2023 at St. Paul's in Bonduel
- District Pastor's Conference: October 3<sup>rd</sup> & 4<sup>th</sup>, at Stevens Point

11. Next meeting:

- The next MMT meeting will be October 18, 2022 in the Luther Room.  
Devotion by Jim Henning.

12. Meeting Adjourned/Closing Prayer:

Motion by Jessica Olson, second by Joanie Bauknecht-Peterson, to adjourn the meeting at 6:25 p.m., all ayes, 2 absent, motion carried.

Pastor Dave gave the closing prayer.

Respectfully Submitted,  
Carlene Nagel