

**Mission & Ministry Team Meeting Minutes**  
**November 21, 2023**

1. The meeting was called to order by President Dan Hones, at 5:15 pm.
2. Present for the Meeting: Dan Hones, Pastor Dave Karolus, Pat Schroepfer, Vicki Kakes, Jessica Olson, Joanie Bauknecht-Peterson, Matt Pingel, Dan Smith & Kim McMann  
  
Absent: Darrell McDougal
3. Devotion and opening prayer by Dan Hones.
4. Missional Community (Take 10)
5. October minutes were viewed via email. Motion to approve minutes Kim, seconded by Joanie, all ayes motion carried.
6. **Staff Reports:** (the following reports were submitted to MMT members prior to the meeting)
  - Lead Pastor Report – Pastor Dave Karolus
  - Associate Pastor Report-Jarod Fenske
  - Administrative Manager Report – Paula Breutzmann
  - Information Technology Report – Jan Young
  - Principal Report – Paul Thompson
  - Childcare – Jenny Weyker
  - Financial – Nikki Heinzen-printout also presented at meeting
7. **Pastors Report**-Pastor Dave  
**Staff reports:** view via Sharepoint no questions presented.  
**Financial Report:** the Profit and Loss Report was reviewed.
8. **Staff:** No in person staff report at this meeting.
9. **CLT report** –Joanie Bauknecht-Peterson –Met Nov 7<sup>th</sup>  
Tessa Lauer and Josh Warren were welcomed to the SLT.  
The committee accepted the MMT job description that was submitted.  
The evaluation of the Director was moved to January.  
Discussed past issues with after school program and Josh asked about cameras in the classrooms, maybe just in the after-school areas. Also discussed separating the age groups.  
Looking into possible help from the NTC Childcare programs, not sure if we need to be licensed in order for them to be able to come & work here.  
Feel Josh and Tessa can both be a help in discussing licensing.  
Are working on clarifying CLT member joining & length of service

**SLT report**-Matt Pingel

Paul Thompson is working on clarifying dates of SLT member joining and length of service

Paul is working on the curriculum (possible rewrite). He is collecting current processes and hoping to align all. Usual completion of this type of endeavor is 7 to 9 years.

10. Finance Committee Report – Darrell McDougal & Kim McCann – No report given
11. Nominating Committee Report– Jessica Olson & Pat Schroepfer  
Kevin Olsson and Nancy Resch have accepted their nominations (Nancy potentially as treasurer).  
Still waiting on response for Jenny Reimer and Lenore Blemke.  
Thank you to Darrell McDougal and Kim McCann for their service on the MMT!!
12. Voters meeting set for Thur. Dec 7<sup>th</sup> at 6:30PM -Agenda proposal to replace or repair Sanctuary projectors. 1 projector is 9 yrs old and the other is 10 years old. Motion to send recommendation to voters to approve replacing the projectors by Matt, seconded by Joanie, all ayes motion carried.  
Motion to approve agenda as presented by Matt, seconded by Dan Smith, all ayes motion carried.
13. MMT & Lead Pastor evaluations were presented and discussed. Also reviewed and discussed Pastors self-evaluation.
14. Motion to extend meeting by Jessica seconded by Kim, all ayes motion carried.
15. Leaders Retreat- Sat. January 13th, 2024 @ Camp Luther – Possible agenda items  
\*How policy-based governance works  
\*Review of the Take 10 Missional Mind Set -how is God at work and seeing those moments in our lives.
16. Announcements & Upcoming events:  
Christmas Gala is Dec. 1<sup>st</sup>, 2023  
No MMT meeting in December  
Next Meeting January 16<sup>th</sup>, 2024 Devotions:
17. Motion to adjourn by Matt, seconded by Kim all ayes, motion carried. Pastor Dave gave the closing prayer.

Respectfully Submitted,  
Vicki Kakes