

## Mission & Ministry Team Meeting Minutes January 10, 2023

1. The meeting was called to order by President Daniel Hones, at 5:15 pm.
2. Present for the Meeting: Daniel Hones, Pastor Dave Karolus, Pat Schroeffer, Kim McCann, Joanie Bauknecht-Peterson, Vicki Kakes, Matt Pingel, Jessica Olson and Darrell McDougal.

Absent: Dan Smith

3. Devotion and opening prayer by Dan Hones.
4. Missional Community (Take 10)
5. Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus  
Vicar Report – Vicar Bryce Clayton  
Director of Care Ministries Report – Pastor Dan Kohn  
Administrative Manager Report – Paula Breutzmann  
School Administrator Report – Pastor Bo Baumeister  
Director of Youth & Family Ministries – Blake Brockman  
Information Technology Report – Jan Young  
Facilities – Jay Neitzer  
Financial Operations Manager Report – Nikki Heinzen

6. Staff: Lay Minister Jeff Nielsen  
Jeff states he really enjoys his position; He has been able to lead in some services, done several health visits and funeral services. He was elected to the Board of Directors at the last district meeting and is also on the Habitat for Humanity and the Board of Health. He works with the Mission Action Team to direct funds to the Food Pantry, the Salvation Army & HOPE Life Center. Primary staff duties he is involved in are the missions. Mission Antigo is scheduled for June 10th to the 15th, 2023. They made a visit to the newly forming Senior Center to see if there were possibly some new mission opportunities (since we seem to be getting the same ones every year). A mission trip scheduled in March to Guatemala lead by Dan & Sarah Stoehr. The Alaska Mission team is scheduled for July 28<sup>th</sup> – August 7<sup>th</sup>, 2023 lead by Darrell McDougal.

7. Short ice breaker to welcome new MMT members: Dan Smith, Pat Schroeffer and Vicki Kakes  
Returning members: Kim McCann, Matt Pingel, Joanie Bauknecht-Peterson, Jessica Olson & Darrell McDougal.

8. Pastors Report  
*Staff reports* were reviewed with no questions presented.  
*Financial report* was presented. New policy being implemented is the staff is responsible to submit any financials to Nikki by the 10<sup>th</sup> of the month and Nikki will get the report summarized by the 15<sup>th</sup>.  
*Call Updates:* Principal & Associate Pastor  
Special Voters Meeting held January 8, 2023 unanimously passed to issue a

call to Mr. Paul Thompson. Paul & his wife Mindy will be coming to visit this weekend and will be going to dinner with members of the MMT & SLT Sunday the 15<sup>th</sup> and meeting with church/school staff on the 16<sup>th</sup>.

At the voters meeting it was also unanimously passed to issue the call to Pastor Dan Kohn for Assistant Pastor.

Pastor Dave, Larry Ehlert and Dan Hones will be traveling to interview prospective Vicars for the Associate Pastor position. They currently have 4 candidates: 3 married, two of which have spouses who are teachers and 1 whose spouse is a DCE. The 4<sup>th</sup> candidate is currently unmarried.

9. MMT Self-Governance Policy Review (1.1 to 5.1)  
Postponed to next meeting.
10. At 6:45 there was a motion to extend meeting to 7:00pm – motion by Matt Pingel seconded by Joanie Bauknecht-Peterson
11. Appoint subcommittee members: (4.4.1)  
SLT School Leadership Team (1) – Matt Pingel  
Finance Subcommittee (2) – Darrell McDougal - Kim McCann  
Personnel Subcommittee (2) – Jessica Olson - Pat Schroeffer  
CLT Child Leadership Team (2) – Joanie Bauknecht-Peterson
12. Announcements and upcoming events:  
Leader's Retreat – Jan. 14, 2023 at Camp Luther  
Leadership Workshop - Jan. 17, 2023, St. Paul in Bonduel
13. Next meeting: The next MMT meeting will be February 21, 2023 in the Luther Room.  
Devotion by Pastor Dave.
14. Meeting Adjourned/Closing Prayer:  
Motion by Matt Pingel, second by Kim McCann, to adjourn the meeting at 7:00 p.m., all ayes, motion carried.
15. Pastor Dave gave the closing prayer.

Respectfully Submitted,  
Vicki Kakes