

Mission & Ministry Team Meeting Minutes March 21, 2023

1. The meeting was called to order by President Daniel Hones, at 5:15 pm.
2. Present for the Meeting: Daniel Hones, Pastor Dave Karolus, Pat Schroepfer, Kim McCann, Vicki Kakes, Matt Pingel, Jessica Olson and Dan Smith

Absent: Darrell McDougal & Joanie Bauknecht-Peterson
3. Devotion and opening prayer by Kim McCann.
4. Missional Community (Take 10)
5. Staff Reports: (the following reports were submitted to MMT members prior to the meeting)

Lead Pastor Report – Pastor Dave Karolus
Vicar Report – Vicar Bryce Clayton
Administrative Manager Report – Paula Breutzmann
Director of Youth & Family Ministries – Blake Brockman
Information Technology Report – Jan Young
Financial Operations Manager Report – Nikki Heinzen
Lay Minister Report – Pastor Jeff Nielsen
Interim Principal – Bo Baumeister
Facilities – Jay Neitzer
6. Staff: Interim Principal Pastor Bo Baumeister
199 total enrollment for next year.
Teacher vacancies for next year are being filled. Interviews are coming along nicely.
Paul Thompson the new school Administrator is in contact weekly.
New gym floor is coming along very well.
7. Pastors Report
Staff reports: were reviewed with no questions presented.
Financial report: Bridge loan is paid off, old loan is at ~1mill with 14-15 years left and new loan is at ~2.3 mill with a 30 year pay off.
The Gala had an income of \$66k with expenses of \$11K for a net of ~\$55k
The 3 on 3 Tourney had 32 teams (less than previous years)
Compensation committee: Compensation committee: Reported by Jessica Olson & Pat Schroepfer. The committee is recommending a range of 2-5% raises for staff.
Peace continues to offer health, pension, disability, and life insurance benefits through Concordia to employees depending on number of hours worked per week. The MMT suggested informing employees of their “total package” number (salary and benefits) in August when the wages change.
8. Outcome Policy- reviewed with no changes motion by Matt Pingle, seconded by Kim McCann all ayes, motion carried.
9. SLT report-Matt Pingel -New teacher position status
5th Grade Hannah Deike accepted a contract. (Husband is the new Homestead Pastor)
3rd Grade Burgandy Krusensterna was offered a contract.
Chaz Hayek will be offered the 4K teacher aide position
6th, 7th & 8th grade Felicia Meyer was extended a call but has not replied yet.
Discussion of snow days for people who didn't get paid yet was addressed and the

adoption of policies will be left up to each area affected.

10. CLT update –Joanie Bauknecht-Peterson – on vacation
11. Associate Pastor update -Pastor Dave has been in touch with Glen at the seminary and was told our chances are improving-now between 70 & 75%. April 26th is call day.
12. Motion to extend meeting to 7pm by Matt Pingle seconded by Pat Schroepfer, all ayes motion carried.
13. Announcements & Upcoming events:
 - Maundy Thurs: April 6th at 6:30 PM
 - Good Friday: April 7th at 1:30 & 6:30 PM
 - 33 Hour Prayer Vigil: 8PM April 7th to 5AM April 9th
 - Easter Sunday: 6AM, 8AM and 10:30AM
 - Easter Breakfast: 7AM
 - Next Meeting Wednesday April 19th, Devotions Matt Pingle
14. 6:55 Motion to Adjourn by Kim McCann, seconded by Jessica Olson all ayes, motion passed. Pastor Dave gave the closing prayer.

Respectfully Submitted,
Vicki Kakes