

Peace Lutheran School Leadership Team Meeting Minutes
Tuesday, April 8, 2025

SLT Members Present: Jen Kolpack, Matt Pingel, Megan Michels, Bree Kratz, Rachel Ramer, and Julia Barnes

SLT Members Absent: None

Other's Present: Principal Paul Thompson

Meeting called to order at 5:17pm. Megan shared a devotion, and principal Thompson led the group in opening prayer.

- A. Take 10
- B. Approval of March meeting minutes via email: Bree and Matt
- C. Administrative Reports
 - a. Enrollment numbers
 - Reviewed current enrollment numbers for 2025/26
 - 195 currently enrolled for next year (only students 4 from this year not moving into next year)
 - Letter went out last night about openings we have next year, and we will also advertise openings
 - Principal Thompson will also look into getting on The Breakfast Club show to "plug" junior high
 - b. Budget
 - Overall budget for Peace Lutheran Ministries is about 2.9 million; School side is about half of this budget
 - We need to look at additional lines of income for the school, possibility of adding 2 more fundraisers (State of WI says that the cost of educating a child is \$10,000 per year, we are charging around \$3500/year per student) which is leading to the deficit for the school
 - Discussed fundraising/grass roots ideas
 - The budget does include small increases for all staff next year; amounts proposed by SLT had to be cut back due to coming in over budget
 - 2025/26 budget has not been approved by MMT yet, will not become official until June 2025 with new fiscal year
 - c. Staffing Needs for 2025/26
 - Principal Thompson did want a team teacher for 5th grade next which had to be cut from the budget
 - Going to be advertising for a 20-hour music instructor and 20-hour art instructor
 - Need to fill at least 2 teacher aide positions for next year (3rd grade and 4K)
 - d. Kids will be in school making up a day of instruction on April 21 which was a previous no school day
 - The Governor did declare a state of emergency for the ice storm day however the DPI has not declared that schools do not have to make up that instruction
 - e. Review 2025/26 Calendar
 - Amended calendar proposed by Principal Thompson

- Motion made by Bree to adopt the amended school calendar. Megan seconded. Motion carried, all in favor.

D. Teacher Appreciation Month

- a. Mr. Thompson will send out the Google doc that was used for planning last year to the group
- b. SLT will coordinate/plan via email

Meeting adjourned at 6:59PM

Date of next SLT Meeting: Thursday, May 1st, 5:00PM

Next Devotional Leader: **Julia**