

## School Leadership Meeting (SLT) – Monday, April 6<sup>th</sup>, 2026

**SLT Members Present:** Rachel Ramer (President), Katie Kakes (Secretary) Julia Barnes, Carolyn Doucette, Sandy Greening

**MMT Representative Present:** Jeremy Rotzoll

**Ex-Officio Member Present:** Paul Thompson

### Meeting Minutes:

#### **A. Assemble, Mission, Vision, Devotion, & Opening Prayer**

- a. Devotion led by Rachel
- b. Prayer led by Paul

#### **B. Take 10**

#### **C. Approval of February 2026 Meeting Minutes**

- a. **Motion to Approve:** Jeremy R.
- b. **Second:** Sandy G.

#### **D. Principal's Report**

- a. 2026-2027 registration numbers had not been updated
  - i. Paul cannot access file remotely.
  - ii. Paul will give an update at the next SLT meeting.
- b. Spring Field Trips
  - i. Goal when Paul was hired at PLS was to increase and plan better field trips.
  - ii. Paul's rule: field trip must have education value, cannot just serve as a vacation from the classroom.
- c. Dates to Know: May 28<sup>th</sup>, Eight Grade Graduation
  - i. Rachel will hand out diplomas.
  - ii. If Rachel is unavailable, Katie will hand out diplomas.

#### **E. First Executive Session**

#### **F. Approval of PLS Local Wellness Policy**

- a. SLT members reviewed the policy after March 2026 meeting.
- b. No questions/concerns/discussion needed.
  - i. **Motion to Approve:** Carolyn D.
  - ii. **Second:** Jeremy R.
  - iii. **All Approve**
  - iv. **No Oppose**

#### **G. Approval of Non-Dairy Milk Policy**

- a. Previous Policy: Student's parent would purchase a non-dairy alternative; the alternative would be kept in the PLS kitchen with the student's name on it and would then be provided to the student at break/lunch.
  - i. It has been determined that parents can no longer purchase the non-dairy milk alternative.
  - ii. Peace must purchase, provide proof of purchase and maintain purchase records.
- b. New Policy: Parent or legal guardian may provide a written request for a fluid milk substitute at school lunch for disability reasons.
  - i. A doctor's approval is not needed; parent's approval is adequate.
  - ii. Disability must be clearly stated.

- iii. Cannot just be a preference for a non-dairy milk alternative, request must be due to a health reason.
- iv. Currently, for 4K-8<sup>th</sup> Grade: 2 students would qualify as needing a non-dairy milk alternative due to a disability.

- c. **Motion to Approve:** Sandy G
- d. **Second:** Jeremy R.
- e. **All Approve**
- f. **No Oppose**

#### H. Review of PLS FY 27 Budget

- a. Paul had shared a portion of the budget with SLT via email, but provided a more detailed document during the meeting.
- b. Paul had highlighted a few figures that stood out from previous years, provided a detailed explanation for why they were changing.
- c. After income, expenses and payroll – the budget will be at a deficit.
  - i. However, we will still have a balanced budget, due to the deficit being absorbed by PLM Church.
- d. This budget has already gone to the manager and will go to MMT in April 2026.
  - i. MMT can deny and send back to SLT.
- e. Once MMT approves, the budget will be voted on at the Voter's Meeting.

#### I. Staff Proposal for 2026-2027, Student Services & Professional Development Coordinator

- a. Paul shared the current staff positions at Peace that would relate to this one.
  - i. Marty Thom – part-time, works with students as directed by the classroom teacher.
  - ii. Title Teacher – provided by the Antigo School District, changes from year-to-year
- b. ACT 20 (from DPI) will start to impact PLS in 2027.
  - i. The position being proposed would help coordinate professional development for PLS teachers as DPI regulations roll out.
- c. This position would be a full-time, teaching position.
- d. There have been discussions in the past where it has been proposed for PLS to hire a school counselor.
- e. This position is instead being proposed because:
  - i. Paul can find a person to fill this position.
  - ii. As Paul has been onboard at PLS, disciplinary issues have lessened.
- f. Paul proposed to go into a second executive session:
  - i. **Motion:** Jeremy R.
  - ii. **Second:** Carolyn D.
  - iii. **All Approve**
  - iv. **No Oppose**

#### J. Second Executive Session

#### K. Review of Financial Reports

- a. Paul will be sitting down with Nikki to go over specific areas he would like clarification on and will provide an update to SLT afterwards.
- b. No questions/concerns to discuss at this time.

#### L. Review of Upcoming Meetings – followed by a motion to adjourn.

- a. **Motion to Adjourn** – Carolyn D.
- b. **Second** – Julia B.
- c. **All Approve**
- d. **No Opposes**

**Date of next SLT Meeting:** Monday, May 4<sup>th</sup>, 2026 @ 5:15pm  
**Next Devotional Leader:** Katie Kakes