

Peace Lutheran School Leadership Team Meeting Minutes
Tuesday, December 9, 2025

SLT Members Present: Jen Kolpack, Matt Pingel, Bree Kratz, Rachel Ramer, Megan Michels, and Julia Barnes

SLT Members Absent: None

SLT Incoming Members/Guests Present: Sandy Greening, Katie Kakes, and Carolyn Doucette

Other's Present: Principal Paul Thompson

Meeting called to order at 5:18pm. Megan shared a devotion and Principal Thompson led the group in opening prayer.

- A.** Assemble, mission, vision, devotion (Megan) & opening prayer
- B.** Take 10
- C.** Approval of November mtg minutes via email: Matt and Bree
- D.** Introduction of new SLT members (names listed above)
- E.** Administrator Reports – see attached handouts for more details
 - a) Attendance Meeting follow-up
 - i) Attendance Policy put in place by SLT last year was helpful in guiding this situation. Current successful attendance remediation plan in place.
 - b) Tuition Review
 - i) Discussed current cost of education a student and reimbursement rate for school choice.
 - ii) Curriculum costs/improvements through 2035. 148% cost increase in our textbook/resources/materials. Curriculum improvement will be the focus over the next few years.
 - iii) 2025/26 current tuition and fees –
 - (1) 4K - \$3125
 - (2) 5K-8th - \$3475
 - (3) Book & tech fees - 4K \$75/5k-8th \$175
 - iv) 2026/27 tuition rate recommendations –
 - (1) 4K - \$3550
 - (2) 5K-8th - \$3950
 - (3) Book & tech fees – 4K \$125/5k-8th \$200
 - (4) Rachel made motion to adopt the proposed book and technology fees for 2026/27. Bree seconded the motion. Motion carried will all in favor.
 - (5) Discussion had regarding the proposed tuition for next year. Potential to increase scholarship/grants moving forward/increased education to families.
 - (6) Reviewed current number of choice seats and proposed amounts for next year as well as enrollment breakdown of tuition, choice, member/non-member, and other church family students.
 - (7) Matt made a motion to adopt the tuition rates as recommended for 2026/27. 4 in favor, 1 nay. Motion carried.
 - (8) Julia made motion to adopt the 2026/27 discounts as presented.

Jenn seconded the motion. Motion carried with all in favor.

- c) School Choice Seats
 - i) In the past the state has selected all Choice Seats. This year forward Peace can select at random the Choice Seats but must prove that the selection was random. Principal Thompson's recommendation is to have choice enrollment open from February 2nd – 20th. We cannot select our Choice students until the enrollment period is closed. Principal Thompson and Danielle Storch will be doing additional training on School Choice in the coming week.
 - ii) Review of Principal Thompson's Choice Seat recommendations. Discussed challenges of making these determinations every year. Additional information provided by Principal Thompson in his Administrator Reports.
 - iii) Matt makes a motion to approve the choice seat recommendations as proposed by Principal Thompson. Seconded by Bree. More discussion had on the motion. Motion carried with all in favor.
- d) 2026/27 Registration Timeline
 - i) No changes to the process for next year. Current members of Peace have first opportunity to register. Then current school families have opportunity to register followed by all other members of the community.

F. Any other Business

- a) Count for Leader's Retreat on January 10th at Camp Luther.
- b) Filling open SLT positions will be determined at next month's meeting.

Meeting adjourned at 6:54pm.

Date of next SLT Meeting: Monday, January 5th at 5:15pm

Next Devotional Leader: **Julia**